

SERVICES, GENERAL ADMINISTRATION  
AND COORDINATION DEPARTMENT  
(REGULATION WING)

Karachi, dated the 30<sup>th</sup> August, 2022

**No. SORI(SGA&CD)7-27/2022:** In exercise of the powers conferred by section 12 of the Sindh Public Service Commission Act, 2022, the Government of Sindh are pleased to make the following rules, namely: -

1. **Short title and commencement.** (1) These rules may be called the Sindh Public Service Commission (Functions) Rules, 2022.

(2) They shall come into force at once.

2. **Definitions.** (1) In these rules unless there is anything repugnant in the subject or context-

(a) "Act" means the Sindh Public Service Commission Act, 2022 (Sindh Act No. IV of 2022);

(b) "appointing authority" means an authority as defined in the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974;

(c) "Basic pay scale" means the pay scale in which a post or group of posts is placed;

(d) "Chairperson" means the Chairperson of the Commission;

(e) "Department" means an Administrative Department of the Secretariat under the Sindh Government Rules of Business, 1986;

(f) "initial appointment" means recruitment made otherwise than by promotion or transfer;

(g) "Test" includes written test or examination and interview or viva voce examination, whichever is applicable; provided that the result should be finalized by adding written test or examination and interview or viva voce examination marks.

(2) Words and expressions used but not defined in these rules shall have the same meanings as assigned to them in the Act.

3. **Commission to conduct test for initial recruitment.** (1) The Commission shall, subject to other provisions of these rules, conduct test for initial recruitment to -

(i) the civil posts connected with the affairs of the Province in basic pay scale 16 to 22;

(ii) the posts in or under a Corporation or other body or organization set up by Government under any law for the time being in force, carrying the basic pay scale 16 or above, which may be referred to the Commission; and

(iii) any other post, which may be referred by Government to the

(2) The Commission shall hold Language Examination and such Departmental Examinations as may be referred to it under the Sindh Civil Servants (Departmental Examinations) Rules, 1978.

4. **Commission not to conduct test in certain cases.** Notwithstanding anything contained in rule 3, the Commission shall not conduct test for recruitment to the posts which are to be filled -

- (i) on contract for a specified period ; or
- (ii) for a period of six months or less pending selection of candidate on the basis of test conducted by the Commission:

Provided that the above period may be extended -

- (a) for further period of six months with the approval of the Commission if requisition for filling the post was sent to the Commission within two months of the filling of the post and the Commission has failed to nominate a candidate; or
- (b) in any other case, by order of the Chief Minister.

5. **Chairperson to constitute committee(s).** The Chairperson may, in relation to the filling of any post constitute one or more Committees each comprising at least two persons one of whom shall represent the Department concerned to which the post or posts belong, not below the rank of Additional Secretary.

6. **Advice of the Commission.** (1) The advice of the Commission shall ordinarily be accepted by the Department in such cases in which it is obligatory to consult the Commission. The advice of the Commission shall be submitted to-

- (a) the Chief Secretary in cases in which the Chief Minister or Chief Secretary is the appointing authority; and
- (b) the Secretary of the concerned Department in the cases other than the cases mentioned in clause (a).

(2) If the advice of the Commission submitted under sub-rule (1), is not acceptable, the case shall be submitted to the Chief Minister with justification.

7. **Repeal.** The Sindh Public Service Commission (Functions) Rules, 1990 shall, on commencement of these rules, stand repealed.

**DR. MUHAMMAD SOHAIL RAJPUT**  
**CHIEF SECRETARY SINDH**